

GENERAL DECISION NM030001 06/13/03 NM1  
General Decision Number NM030001

Superseded General Decision No. NM020001

State: New Mexico

Construction Type:  
BUILDING  
HEAVY

County(ies):  
STATEWIDE

STATEWIDE - EXCLUDING EDDY AND LEA COUNTIES FOR BUILDING CONSTR

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION shall include the construction, alteration, repair and demolition of buildings, including office buildings, warehouses, industrial and commercial buildings, institutional and public buildings, and all air conditioning, conduit, heating and other mechanical and electrical works and site preparation for building or heavy engineering projects under this classification, stadia; and shall include electrical, gas, water, sewer lines, and other such utility construction which are part of projects under this classification and include within the property line or less than five (5) feet from the building or heavy engineering structure, whichever is closer, provided, however, regard to electrical utilities such construction shall include construction from the first attachment of incoming power source without regard to the property line or proximity to the building or the heavy engineering structure; and include construction, alteration, repair and demolition of heavy engineering work such as power generating plants, pump stations, natural gas compressing stations; covered reservoirs and covered sewage and water treatment facilities concrete linings for canals, ditches and channels; concrete dams; earth dams of one million (1,000,000)

cubic yards or over; radio towers, ovens, furnaces, kilns, silos, shafts and tunnels (other than highway shafts and tunnels), hydro-electric projects; and well drilling, telephone and electrical transmission lines which are part of GENERAL BUILDING AND HEAVY ENGINEERING PROJECTS: mining appurtenances such as tripples, washeries and loading and discharging chutes, and specialized structures for testing, launching and recovering space and other rocket-type missiles.

Modification Number    Publication Date

0                      06/13/2003

COUNTY(ies):

STATEWIDE

ASBE0066D 03/01/2002

Rates                      Fringes

CURRY, HARDING, LEA, QUAY, ROOSEVELT, UNION COUNTIES

ASBESTOS WORKERS/INSULATORS

(Includes application of all

insulating materials, protective

coverings, coatings and finishings

to all types of mechanical

systems and asbestos removal                      17.05                      4.96

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ASBE0076B 01/01/2003

Rates                      Fringes

STATEWIDE, EXCLUDING CURRY, HARDING, LEA, QUAY, ROOSEVELT & UNION COUNTIES

ASBESTOS WORKERS/INSULATORS

(Includes application of all

insulating materials, protective

coverings, coatings

and finishings to all types

of mechanical systems and asbestos removal)	22.80	6.65
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LOS ALAMOS COUNTY	24.58	6.65
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BOIL0627A 04/01/2003

Rates	Fringes
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STATEWIDE, EXCLUDING BERNALILLO, CIBOLA, MCKINLEY, RIO ARRIBA,  
SANDOVAL AND SOCORRO COUNTIES

BOILERMAKERS	23.18	13.30
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BRNM0001A 04/01/2002

Rates	Fringes
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BRICKLAYERS; MARBLE MASONS;  
STONEMASONS; TILE LAYERS  
& TERRAZZO WORKERS:

DONA ANA COUNTY	17.20	3.39
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GRANT, LUNE, OTERO & SIERRA COS.	19.70	3.39
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HIDALGO COUNTY	21.70	3.39
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BRNM0001B 04/01/2002

Rates	Fringes
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BERNALILLO, CATRON, CIBOLA, CHAVES, COLFAX, CURRY, DEBACA,  
GUADALUPE, HARDING, LINCOLN, LOS ALAMOS, MCKINLEY, MORA, RIO  
ARRIBA, ROOSEVELT, QUAY, SANDOVAL, SAN JUAN, SAN MIGUEL, SANTA  
FE, SOCORRO, TAOS, TORRENCE, UNION & VALENCIA COUNTIES

BRICKLAYERS-STONEMASONS	21.53	3.51
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MARBLE MASONS, TILE LAYERS &

TERRAZZO WORKERS	18.35	3.51
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CARP0092A 10/01/2002

	Rates	Fringes
CARPENTERS, LATHERS, & PILEDRIVERMEN	20.32	4.29

LIGHT COMMERCIAL CONSTRUCTION**	16.46	2.20
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\*\*SEE DEFINITION AT THE END OF TRUCK DRIVERS

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MILLWRIGHTS:

ZONE I	22.80	4.29
ZONE II	25.05	4.29

BASING POINTS FOR MILLWRIGHTS ONLY FROM ALBUQUERQUE CITY HALL

ZONE I 0 TO 15 ROAD MILES

ZONE II 15 TO 35 ROAD MILES

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ELEC0583B 12/01/2002

	Rates	Fringes
ELECTRICIANS		
Zone I	18.00	4.25%+4.30
Zone II	19.25	4.25%+4.30

CABLE SPLICERS:

Zone I	18.25	4.25%+4.30
Zone II	19.50	4.25%+4.30

Zone 1: The area within a 25 mile radius from the downtown Post Office in El Paso, TX. Ft Bliss and Biggs Field proper to be included in this free zone. The area within a 15 mile radius from the Post Office in Las Cruces, NM and within a 5 mile radius from the Post Office in Alamogordo, Deming and Lordsburg. The

area 10 miles East and 10 miles West of Interstate 10 between El Paso, Texas and Las Cruces NM.

Zone 2: Dona Ana, Otero, Luna and Hidalgo Counties (except that area in Zone 1.

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ELEC0611B 01/01/2003

Rates            Fringes

COMMERCIAL LINE WORK (also applies to switching stations and substations adjacent to power plants):

Bernalillo, Catron, Chaves, Cibola, Colfax, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos (USE ZONE 3 RATES), McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia & White Sands Missile Range and that portion of Fort Bliss in New Mexico.

Lineman - Technicians:

Zone I	23.55	3.5%+5.95
Zone II	25.67	3.5%+5.95
Zone III	27.08	3.5%+5.95
Zone IV	29.67	3.5%+5.95

Cable Splicers:

Zone I	25.91	3.5%+5.95
Zone II	28.03	3.5%+5.95
Zone III	29.44	3.5%+5.95
Zone IV	32.03	3.5%+5.95

Equipment Op. (includes helicopter op.) and

Equipment Mechanic (includes helicopter mechanic):

Zone I	22.35	3.5%+5.95
Zone II	24.47	3.5%+5.95
Zone III	25.88	3.5%+5.95

Zone IV	28.47	3.5%+5.95
Powderman:		
Zone I	20.51	3.5%+5.95
Zone II	22.63	3.5%+5.95
Zone III	24.04	3.5%+5.95
Zone IV	26.63	3.5%+5.95
Groundman - Jackhammer Op.:		
Zone I	16.70	3.5%+5.95
Zone II	18.82	3.5%+5.95
Zone III	20.23	3.5%+5.95
Zone IV	22.82	3.5%+5.95

Zone 1            Basic Wage Rates  
City                Miles From  
Main Post Office

*Albuquerque	25 miles
Santa Fe	10 miles
Las Vegas	8 miles
Farmington	6 miles
Raton	6 miles
Tucumcari	6 miles
Gallup	10 miles
Roswell	12 miles
Ruidoso	12 miles
Portales	12 miles
Carrizozo	12 miles
Clovis	12 miles
Belen	12 miles
Los Lunas	12 miles
Espanola	14 miles

\*The eastern edge of the Albuquerque Zone extends no further than the western boundary of the Village of Tijeras.

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT

ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT  
ALBUQUERQUE.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT  
ALBUQUERQUE.

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ELEC0611C 12/01/2002

Rates            Fringes

ELECTRICIANS:

Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San  
Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant,  
Sandoval, Valencia, Socorro, Catron, McKinley, Sierra, San Juan,  
Chaves, Curry, Lincoln, Cibola & Roosevelt Counties

Zone 1

Electricians	23.55	7.20
Cable Splicers	25.91	7.20

Zone 2

Electricians	25.67	7.20
Cable Splicers	28.03	7.20

Zone 3

Electricians	27.08	7.20
Cable Splicers	29.44	7.20

Zone 4

Electricians	29.67	7.20
Cable Splicers	32.03	7.20

Basic Wage Rates

City	Miles From
	Main Post Office

Albuquerque	40 miles
Belen	12 miles
Carrizozo	12 miles
Clovis	12 miles
Espanola	14 miles
Farmington	6 miles
Gallup	10 miles
Las Vegas	8 miles
Los Lunas	12 miles
Portales	12 miles
Raton	6 miles
Roswell	12 miles
Ruidoso	12 miles
Santa Fe	10 miles
Tucumcari	6 miles

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE.

FOR ESTABLISHING THE OUTLYING ZONES FROM THE ALBUQUERQUE FREE ZONE ONLY, ZONE 2 SHALL EXTEND UP TO TEN (10) MILES BEYOND ZONE 1, ZONE 3 SHALL EXTEND UP TO TWENTY (20) MILES BEYOND ZONE 1, AND ZONE 4 ANYTHING BEYOND TWENTY (20) MILES FROM ZONE 1.

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ELEC0611D 12/01/2002

Rates Fringes

LOS ALAMOS CO.



ELECTRICIANS	27.08	7.20
CABLE SPLICERS	29.44	7.20

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ELEC0611E 12/01/2002

Rates	Fringes
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EDDY AND LEA COUNTIES:

ZONE A

ELECTRICIANS	22.00	7.20
CABLE SPLICERS	23.10	7.20

ZONE B

ELECTRICIANS	22.45	7.20
CABLE SPLICERS	23.55	7.20

ZONE C

ELECTRICIANS	22.60	7.20
CABLE SPLICERS	23.70	7.20

ZONE D

ELECTRICIANS	22.85	7.20
CABLE SPLICERS	23.95	7.20

ZONE A DISPATCH POINTS

Artesia - 12 miles  
 Carlsbad - 12 miles  
 Hobbs - 12 miles  
 Lovington - 12 miles

Zone A shall be designated from the Main Post Office of Artesia,  
Carlsbad, Hobbs and Lovington, New Mexico.

Zone B extending up to ten (10) miles beyond Zone A.

Zone C extending up to twenty eight (28) miles beyond Zone A.

Zone D anything beyond twenty-eight (28) miles beyond Zone A.

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ELEC0611I 01/01/2000

Rates Fringes

COMMERCIAL LINE WORK (also applies to switching stations adjacent  
to power plants):

Eddy and Lea Counties:

Lineman - Technicians:

Zone I	19.00	3.75%+5.15
Zone II	19.45	3.75%+5.15
Zone III	19.60	3.75%+5.15
Zone IV	19.85	3.75%+5.15

Cable Splicers:

Zone I	19.35	3.75%+5.15
Zone II	19.80	3.75%+5.15
Zone III	19.95	3.75%+5.15
Zone IV	20.20	3.75%+5.15

Equipment Op. and Mechanics

(includes Helicopter Op. &  
Mechanic):

Zone I	18.05	3.75%+5.15
Zone II	18.50	3.75%+5.15
Zone III	18.65	3.75%+5.15
Zone IV	18.90	3.75%+5.15

Powderman

Zone I	16.53	3.75%+5.15
Zone II	16.98	3.75%+5.15

Zone III	17.13	3.75%+5.15
Zone IV	17.38	3.75%+5.15
Groundman - Jackhammer Op.:		
Zone I	13.49	3.75%+5.15
Zone II	13.94	3.75%+5.15
Zone III	14.09	3.75%+5.15
Zone IV	14.34	3.75%+5.15

FROM THE MAIN POST OFFICE OF ARTESIA,  
CARLSBAD, HOBBS & LOVINGTON, NEW MEXICO

ZONE I - 0 to 12 miles

ZONE II - 12 miles to 22 miles

ZONE III - 22 miles to 40 miles

ZONE IV - 40 miles and beyond

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ELEC0611Z 01/01/2000

Rates      Fringes

COMMERCIAL LINE WORK (ALSO APPLIES TO SWITCHING STATIONS AND  
SUBSTATIONS ADJACENT TO POWER PLANTS):

Dona Ana, Hidalgo, Luna and Otero Cos., exclusive of White Sands  
Missile Range and that portion of Fort Bliss in New  
Mexico

Linemen - Technicians

Zone I	16.85	3.75%+3.30
Zone II	18.80	3.75%+3.30

Cable Splicers

Zone I	17.19	3.75%+3.30
Zone II	19.18	3.75%+3.30

Equipment Op. (includes

Helicopter Op.):

Zone I	14.66	3.75%+3.30
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Zone II	16.36	3.75%+3.30
Equipment Mechanic (includes Helicopter Mech.):		
Zone I	14.66	3.75%+3.30
Zone II	16.36	3.75%+3.30
Powderman:		
Zone I	14.15	3.75%+3.30
Zone II	15.79	3.75%+3.30
Groundman - Jackhammer Op.:		
Zone I	11.96	3.75%+3.30
Zone II	13.35	3.75%+3.30

#### ZONE I:

a. The area within a 25 mile radius from the Downtown Post Office in El Paso, Texas. Fort Bliss and Biggs Field Property to be included in this Free Zone. Fort Bliss and Biggs Field to be defined by official U.S. Government Map

b. The area within a five mile radius of any city, town, or municipality within which an employer establishes or maintains his permanent place of business.

c. The area within a fifteen mile radius from the Post Office in Las Cruces, New Mexico, and within a five mile radius from the Post Office in Alamogordo, Deming, and Lordsburg, New Mexico.

d. The area ten miles East and ten miles West of Interstate 10, between El Paso, Texas and Las Cruces, New Mexico.

ZONE II: All other areas of the jurisdiction except those specified in Zone I.

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ELEV0131A 01/01/2003

Rates Fringes

ELEVATOR CONSTRUCTORS:

MECHANIC	24.95	7.455+a
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FOOTNOTE: a. Under 5 years service 6%; over 5 years service 8%.

7-Paid Holidays New Years Day, Memorial Day, July

4th, Labor Day, Thansksgiving Day, Friday after

Thanksgiving Day, Christmas Day.

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ENGI0953C 04/01/2002

	Rates	Fringes
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POWER EQUIPMENT OPERATORS:

HEAVY CONSTRUCTION:

ZONE 1:

GROUP I	15.57	3.15
GROUP II	16.96	3.15
GROUP III	17.11	3.15
GROUP IV	17.32	3.15
GROUP V	17.38	3.15
GROUP VI	17.52	3.15
GROUP VII	17.64	3.15
GROUP VIII	19.08	3.15

ZONE 2:

GROUP I	18.07	3.15
GROUP II	19.46	3.15
GROUP III	19.61	3.15
GROUP IV	19.82	3.15
GROUP V	19.88	3.15
GROUP VI	20.02	3.15
GROUP VII	20.14	3.15
GROUP VIII	21.58	3.15

ZONE 3:

GROUP I	19.57	3.15
GROUP II	20.96	3.15
GROUP III	21.11	3.15
GROUP IV	21.32	3.15

GROUP V	21.38	3.15
GROUP VI	21.52	3.15
GROUP VII	21.64	3.15
GROUP VIII	23.08	3.15

SHAFT AND TUNNEL WORK - \$.15 per hour above regular rate.

HAZARDOUS PAY - The following pay shall be applicable for every hour an operating engineer is required by governmental regulations and does wear special equipment for hazardous work at the designated levels. This is applicable in all three zones

LEVEL C - 10% above regular hourly wage

LEVEL B - 10% above regular hourly wage

LEVEL A - 15% above regular hourly wage

#### ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (the Big "I") in Albuquerque.

ZONE I - Albuquerque - 0 to 50 mile radius from the Big "I" shall be a Free Zone

- Farmington - 0 to 15 mile radius of Farmington City Hall shall be a Free Zone

Zone II - Shall be \$2.50 per hour above base pay. Will apply outside of above parameters up to 35 miles

Zone III - Shall be \$1.50 cents per hour above Zone II for a total of \$4.00 per hour and will apply after 35 miles of Zone I's parameters.

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

#### GROUP I

Fireman, Oiler Screedman, Scale Operators, Rubber Tired farm type tractor, tractors under 50 hp w/o attachments, Breakman, Concrete Paving Curbing Machine (Bridge-Type).

#### GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck operator, Air compressor (315 CFM & Over), Pumps (6" & Over), Screening plants, Concrete Mixers (Under 1 CY), Concrete Saw or grinder-span type, 1 Drum Hoist (tugger), Air Tugger, Elevating Belt Type Loaders, Forklift, Lumber Stacker, Tractor Farm Type (under 50 HP w/Attachments), Motorman and Industrial Locomotive op., Winch Truck, Front End Loaders (under 2 CY), Power Plants which Generate Over 15 KW., Welding Machines.

#### GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CV & Over), Conc. Paver-Single Drum, Drilling Equip., Motor Grader (rough), Shaft and Tunnel Equipment: (Refrigeration, slusher, jumbo forms), Trenching Machines (all types), Pump crete and gunite machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Space Heaters, Bituminous Finishing Machines, Water Carrier (all types), Concrete Cleaning Decontamination Machine Operator, Horizontal Directional Drill Locator.

#### GROUP IV

Front End Loaders (2 thru 10 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders Self-Propelled Rollers - Equipped W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 pushers (35 cents over basic rate), Three

bowl scrapers (60 cents over basic rate), Backhoes up to 3/4 yard bucket, Head Oiler (Service Truck Operator).

#### GROUP V

Hydraulic Cranes-With less than 50 feet of Boom (20 Tons and Under), Concrete Paver-Double Drum, Cat Cranes, Hysters, 2 Drum Hoist, Auto Fine Grade.

#### GROUP VI

Mucking Machines-All Types

#### GROUP VII

Steam Engineers, Loader (Front End Over 10 CV) Concrete Pump (Snorkel Type), Concrete batching plants and Asphalt plants, Crushing plants, Hot plants.

#### GROUP VIII

All Shovel Type Equipment, Cranes, Draglines, Backhoes over a 3/4 yard bucket, Derricks Guy and Stiff Leg, Pipe mobile (No 2 Operator), Piledriver, Hydraulic Cranes (20 Tons & Over), Mine Hoist, Belt Loader ("C.M.I." Type), Boom and Jibs 150 ft. Through 199 ft.-\$.50 per hour above base pay, 200 ft and over-\$1.00 per hour above base pay. Shovel (Wheel Type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile, Side and swing-boom cats, Motor grader (finish), Mechanic-Welder, Heavy Equipment Robotics Operator/Mechanic, Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Mater Environmental Maintenance Mechanic, Horizontal Directoral Drill Operator.

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ENGI0953E 11/01/2002

Rates                      Fringes

POWER EQUIPMENT OPERATORS:

BUILDING CONSTRUCTION:

GROUP I	16.14	3.50
GROUP II	17.71	3.50
GROUP III	17.83	3.50
GROUP IV	18.12	3.50



GROUP V	18.26	3.50
GROUP VI	18.40	3.50
GROUP VII	18.51	3.50
GROUP VIII	20.59	3.50

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

### GROUP I

Fireman, Oiler, Screedman, Scale op. such as Bin-a-Batch, Rubber Tired Farm Type Tractor, Tractors under 50 hp w/o Attachments, Brakeman, Concrete Curing Machine(Bridge Type).

### GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck op. (Head Oiler), Air Compressor (600 CFM & Over), Pumps (6" & Over), Screening Plants, Concrete Mixers (Under 1 CY), Concrete Saw or

Grinder-Span Type, 1 Drum Hoists, Elevating Belt Type Loaders, Lumber Stacker, Tractor Farm Type(under 50 HP w/Attachments), Winch Trucks, Front End Loader(under 2 CY), Welding Machines, Cat Head Winch, Power Plants which generate over 15 KW, Oiler with CDL, Concrete Curbing Machine.

### GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CY & Over), Concrete Paver-Single Drum, Drilling Equip., Shaft and Tunnel Equipment: Refrigeration, Slusher, Jumbo forms, Trenching Machines (all Types), Pump Crete & Gunit Machine, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants, Certified Forklift.

### GROUP IV

Front End Loaders (2 thru 19 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders

Concrete Batching Plants, Self-Propelled Rollers - Equipped  
W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 Pushers (\$.35 Over  
Basic Rate), Three Bowl Scrapers (\$.60 Over Basic Rate),  
Bobcat w/Hydraulic Backhoes with buckets up to one and one  
quarter cubic yards, Motor Grader (Rough), Small Articulating  
Trucks.

#### GROUP V

Concrete Paver, Double Drum, Two Drum Hoist, Auto Fine Grader  
Hysters, Forklift over 2,000 lbs. Lifting Capacity

#### GROUP VI

Mucking Machines-All Types, Tractor with Hydraulic Backhoe,  
Backhoes with Buckets up to one and one quarter cubic yards.

#### GROUP VII

Hydraulic Cranes with less than 50 feet of boom (20 tons and  
under), Steam Engineers, Loaders (Front end over 10 cubic  
yards), Concrete Pump (Snorkel Type), Heavy Equipment Low  
Boy Driver with CDL, Mining Machine, Roof Bolting Machine,  
Shuttle Car.

#### GROUP VIII

All Shovel Type Equipment, Side Boom Cats, Cranes, Draglines,  
Track or Excavator Backhoe, Backhoes with Buckets over one and  
one quarter cubic yards, Derricks, Guy and Stiff Leg,  
Pipemobile (No.2 Operator), Pile Driver, Hydraulic Cranes  
(20 ton and over), Mine Hoists, Belt Loader (C.M.I. type)  
Cranes and Draglines with Booms over 150 ft. through 199  
feet \$.75 above base rate per hour additional; 200 feet and  
over \$1.00 above base rate per hour additional, Shovel (Wheel  
type), Boring Machine (Tunnel or Shaft Mode), Pipe Mobile,  
Motor Grader (Finish), Mechanic, Welder, Mobile Pipeline  
Inspection Camera, Operator/Rigger, Crane Inspector,  
Continuous Mining Machine, VAC Jet Rodder, Equipment  
Instructor.

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IRON0263D 06/01/2002

	Rates	Fringes
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CHAVES, CURRY, DONA DNA, EDDY, GRANT, HARDING, HIDALGO, LEA,  
LUNA, OTERO, QUAY, ROOSEVELT, SIERRA AND UNION COUNTIES

IRONWORKERS:

Ornamental; Structural and

reinforcing	18.79	4.35
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IRON0495A 06/01/2002

	Rates	Fringes
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BERNALILLO, CATRON, CIBOLA, COLFAX, DeBACA, GUADALUPE, LINCOLN,  
LOS ALAMOS, TAOS, McKINLEY, MORA, RIO ARRIBA, SAN JUAN, SAN  
MIGUEL, SANDOVAL, SANTA FE, SOCORRO, TORRANCE, VALENCIA COUNTIES

IRONWORKERS:

Ornamental; Structural and

reinforcing	18.00	7.53
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LABO0016A 10/01/2002

	Rates	Fringes
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LABORERS:

BUILDING CONSTRUCTION:

GROUP I	12.77	2.40
GROUP II	13.39	2.40
GROUP III	14.14	2.40
GROUP IV	15.99	2.40

LABORER CLASSIFICATIONS

GROUP I: Chainmen, Stakedrivers, Stake Hopper, Heater  
Tenders, Pick and Shovel Work, Window Cleaning and Clean up,  
Flagman, Landscaping and Planter, Fence Builder, Guardrail  
Builder, Unloading of Furniture and Fixtures, Shop Helper.

(Chainman and Stakedrivers working solely for an engineering firm are not subject to this agreement.)

GROUP II: Carpenter Tenders, Concrete Workers, Concrete Buggy Operators, Industrial and Plant Laborers, Fire Watch, Swinging Scaffolds Tender, Fine Grader, Form Stripper, Gabian Basket Builders, Rip Rap Stoneman, Drywall, Stocking and Handling, Fly Ash Vacuum Operator, Man Hole Builder, Tool Room Person and Checker on Jobsite.

GROUP III: Electric Air and Gas Operated Power Tools, Asphalt Rakers, Chain Saw Operators, Oxy Gasoline Torch Operators, Cutting Torch Operators or Burner Person, Gunitite Rebound Men, Fog Machine Operators, Power Buggy Operators, Rodmen, Sandblasters(potmen), Wagon Drill and Diamond Core Driller, Air Track, Drill Operator Hydraulic Core Drill Diamond, Tenders Outside with Pumps under 6", Concrete Burners, Cement Mason Tenders, Plasterers Hodcarriers, Mortar Mixer, Plaster Spreader Operators, Plaster Tenders, Gunitite Nozzlemen, Pipelayer,

Pumpcrete Nozzlemen, Powdermen Tender Demolition, Grade Checker, Vibrator Operator, Concrete Saw Operators, Stone Mason Tender, Jack Hammer and Chipping Hammer Operator, Green Cutter High Pressure Air and Water on Concrete Blaster, Pipelayer (includes but not limited to water pipe, sewer pipe, drainage pipe, pvc, and all underground tile, pipe), Cast Iron Concrete pipe, unloading, handling, distribution, and installation.

GROUP IV: Asbestos Abatement Laborer, Toxic and Hazardous Waste Removal Laborer, Lead Base Paint Removal Laborer, Laborer/Concrete Specialist, Pest Technician (Licensed by the Bureau of Rodent Management), State Licensed Powder man and, Blaster, Laborers AGC Certified Scaffold Builder Laborer, or Hydromobile Scaffold Builder, Radiation Worker II.

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	Rates	Fringes
LABORERS:		
HEAVY CONSTRUCTION:		
ZONE 1:		
GROUP I	13.39	2.45
GROUP II	14.14	2.45
ZONE 2:		
GROUP I	15.89	2.45
GROUP II	16.64	2.45
ZONE 3:		
GROUP I	17.39	2.45
GROUP II	18.14	2.45

#### LABORER CLASSIFICATIONS

GROUP I: Construction and General Laborers, Carpenter Tenders, Concrete Workers, Stakedrivers, Concrete Buggy Operators, Hand Flagman.

GROUP II: Air and Power Tool Operators, Asphalt Rakers, Chain Saw Operators, Cutting Torch Operators, Demolition, Guniting Rebound Men, Rod and Chainmen, Grade Setters, Power Buggy Operators, Sand Blasters (pot men), Nozzleman, Wagon Core and Diamond Drillers Tenders, Outside Scalers, Fog Machine Operators, Air, Gas, Hydraulic Tool and Electrical Tool Operators, Barco Hammers Cutting Torches, Drill, Diamond and Core Drills, Electric Hammers, Jackhammers, Hydraulic Jacks, Tampers, Air Tampers, Concrete Processing Material, Form-Setters, Airport Runways, Operators of Concrete Saws on Pavement (other than gangsaws) Power Operated Concrete Buggies, Hot Asphalt Labor, Paving Breakers, Cofferdams, Boxtenders, Caissons 8' to 12', Jack-Hammer Operators in Caissons over 12', Labor Applicable to Pipe Coating or Wrapping, Pipe Wrappers, Plant and Yard, Relining Pipe, Hydroliner (a plastic may be used to waterproof), Pipelayer on Underground Bores, Sewer, Monitors, Jeep Holiday Detector

Men, Pump Operators, Rakers, Vibrators, Hydro-Boom, Mixer Man, Gunnite Nozzlemen, Shortcrete Operator, Timberman, Timber and

Chain Saws, Sand Blasters, Licensed Powdermen, Powdermen and Blasters, Siphons, Signalmen, Grade Checker.

#### ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (The Big "I") in Albuquerque.

ZONE 1 - FREE ZONE - 0 to 50 miles

ZONE 2 - 50 to 85 miles from reference points. \$2.50 per hour above base wage.

ZONE 3 - over 85 miles from reference points. \$4.00 per hour above base wage.

Workmen employed on work forty (40) or more feet above the ground or above a solid floor, deck, or flat roof shall receive premium pay as follows:

40 to 80 feet - \$0.25 per hour

80 to 120 feet - \$0.50 per hour

120 to 160 feet - \$0.75 per hour

above 160 feet - \$1.00 per hour

SHAFTS, RAISES, MISSILE SILOS, AND ALL OTHER UNDERGROUND WORK (EXCLUDING REPROCESSING PIPE UNDERGROUND):

ZONE 1:		
GROUP I	15.40	2.45

GROUP II	15.67	2.45
GROUP III	15.82	2.45

Shifter	16.05	2.45
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ZONE 2:

GROUP I	17.90	2.45
GROUP II	18.17	2.45
GROUP III	18.32	2.45

Shifter	18.55	2.45
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ZONE 3:

GROUP I	19.40	2.45
GROUP II	19.67	2.45
GROUP III	19.82	2.45

Shifter	20.05	2.45
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LABORER CLASSIFICATIONS

GROUP I: Tunnel Workers: Laborers and Hand Muckers Top Landers, Groutmen, Nippers, Trackmen.

GROUP II: Chuck Tenders.

GROUP III: Shaft Workers, Air Tugger Operators, Concrete Workers (including all cement chipping and finishing underground), Drillers, Form Setters and Handlers, Hand Muckers, Miners, Powdermen, Steel Setters, Tunnel Liners, Plate Setters, Reinforcing Steel Setters, all Cutting and Welding incidental to Miners' work, Powdermen and Blasters, Timbermen.

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LABO0016D 10/01/2002

Rates	Fringes
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LABORERS:

HEAVY CONSTRUCTION:

ZONE 1:

GROUP I	15.65	2.45
GROUP II	15.90	2.45
GROUP III	16.05	2.45
GROUP IV	15.99	2.45

ZONE 2:

GROUP I	18.15	2.45
GROUP II	18.40	2.45
GROUP III	18.55	2.45
GROUP IV	18.49	2.45

ZONE 3:

GROUP I	19.65	2.45
GROUP II	19.90	2.45
GROUP III	20.05	2.45
GROUP IV	19.99	2.45

ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (The Big "I") in Albuquerque.

Free Zone - 0 to 50 miles.

Zone 2 - 50 to 85 miles from above reference points. \$2.50 per hour above base wage.

Zone 3 - over 85 miles from above reference points. \$4.00 per hour above base wage.

Workmen employed on work forty (40) or more feet above the ground or above a solid floor, deck, or flat roof shall receive premium pay as follows:



40 to 80 feet - \$0.25 per hour

80 to 120 feet - \$0.50 per hour

120 to 160 feet - \$0.75 per hour

above 160 feet - \$1.00 per hour

#### LABORER CLASSIFICATIONS

GROUP I: Wagon Core, Diamond Drillers

GROUP II: Concrete Burner, Hodcarriers, Mortar Mixers, Plaster Spreader Operators, Plaster Tenders, Guniting Nozzlemen, Pipelayers Pumpcrete Nozzlemen.

GROUP III: Powdermen and Blasters.

GROUP IV: Includes but is not limited to the following specialty categories of Construction Specialists: Asbestos Abatement Laborers, Toxic and Hazardous Waste Removal Laborers, Lead Base Paint Removal Laborers, Laborer/Concrete Specialist, Pest Technician (Licensed by the Bureau of Rodent Management), State Licensed Powderman and Blaster, Laborers-AGC Certified Rigger and Signal Man, Laborers-AGC Certified Scaffold Builder Laborer, or Hydromobile Scaffold Builder, Radiation Worker II.

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PAIN0823A 04/01/2002

	Rates	Fringes
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#### PAINTERS:

Mines, mills, Power plants, energy plants, refineries, coal gasification plants, nuclear related facilities & all steel work incidental thereto including stacks of all descriptions:

Brush, roller, pot tender, sand-  
blaster, grinder operator:

New Work:

Zone I	16.05	4.58
Zone II	17.05	4.58
Zone III	18.55	4.58

Repaint/remodel:

Zone I	13.64	4.58
Zone II	14.64	4.58
Zone III	16.14	4.58

Spray; Preparation for and  
application of epoxy & special  
coatings; Hand Finisher/Machine

Texture:

New Work:

Zone I	16.55	4.58
Zone II	17.55	4.58
Zone III	19.05	4.58

Repaint/remodel:

Zone I	14.57	4.58
Zone II	15.57	4.58

Zone III	17.07	4.58
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Hand texture

New Work:

Zone I	18.85	4.58
Zone II	19.85	4.58
Zone III	21.98	4.58

Repaint/remodel:

Zone I	14.60	4.58
Zone II	15.60	4.58
Zone III	17.73	4.58

Paperhangers:

New Work:

Zone I	17.05	4.58
Zone II	18.05	4.58
Zone III	19.55	4.58

Repaint/remodel:

Zone I	14.49	4.58
Zone II	15.49	4.58
Zone III	16.99	4.58

Drywall finisher; Ames

Tool operator:

New Work:

Zone I	19.60	4.58
Zone II	20.60	4.58
Zone III	23.73	4.58

Repaint/remodel:

Zone I	15.35	4.58
Zone II	16.35	4.58
Zone III	18.48	4.58

HIGH PAY: High pay shall apply to any free fall area exceeding 30 feet from the ground level. The hourly wage rate shall be increased \$.50 per hour from the 30 foot level up. The determining factor in high pay shall be a stationary floor, landing or grate, excluding elevated tank walkways.

#### PAINTERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

ZONE I - BASE PAY UP TO 30 MILES

ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I

ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

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	Rates	Fringes
GLAZIERS	20.15	4.11

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PAIN0823C 04/01/2003

	Rates	Fringes
SOFT FLOOR LAYERS:		
ZONE I	17.48	4.58
ZONE II	18.48	4.58
ZONE III	19.98	4.58

#### SOFT FLOOR LAYERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

ZONE I -- Up to 30 miles

ZONE II -- 30 to 75 miles

ZONE III - 75 miles and beyond

Albuquerque, Santa Fe and Belen shall be considered Zone 1.

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PAIN0823D 04/01/2002

	Rates	Fringes
PAINTERS:		
All Other Work: Commercial:		
Brush, roller, spray and		
special coatings:		
Zone I	14.24	3.58
Zone II	15.24	3.58
Zone III	16.74	3.58

Sand blasters; striping  
machine operators:

Zone I	15.69	3.58
Zone II	16.69	3.58
Zone III	18.19	3.58

Sign painters:

Zone I	16.04	3.58
Zone II	17.04	3.58
Zone III	18.54	3.58

Paper hangers:

Zone I	16.19	3.58
Zone II	17.19	3.58
Zone III	18.69	3.58

Tenant Improvement\*:

Hand texture:

Zone I	14.60	4.08
Zone II	15.60	4.08
Zone III	17.73	4.08

Paper hangers:

Zone I	16.19	4.08
Zone II	17.19	4.08
Zone III	18.69	4.08

Drywall finishers:

Zone I	14.60	4.08
Zone II	15.60	4.08
Zone III	17.73	4.08

Ames Tool operators:

Zone I	18.85	4.08
Zone II	19.85	4.08
Zone III	21.98	4.08

\*Tenant improvement shall be considered the following types of work: repaint, remodel, alterations and additions to an existing building, the painting and repair of hotels, motels and apartment buildings five stories and over, new and repair.

HIGH PAY: High pay shall apply to any free fall area exceeding

30 feet from the ground level. The hourly wage rate shall be increased \$.50 per hour from the 30 foot level up. The determining factor in high pay shall be a stationary floor, landing or grate, excluding elevated tank walkways.

#### PAINTERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office of the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

ZONE I - BASE PAY UP TO 30 MILES

ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I

ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

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PLAS0254A 10/01/2002

	Rates	Fringes
CEMENT MASONS	17.35	4.52

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PLAS0254B 07/01/2002

	Rates	Fringes
PLASTERERS	17.50	4.42

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PLUM0412A 04/01/2003

	Rates	Fringes
REMAINING COUNTIES		
PLUMBERS & PIPEFITTERS	24.83	6.10

LOS ALAMOS, SOUTH MESA, McGREGOR RANGE, WHITE SANDS MISSILE

RANGE AND/OR PROVING GROUNDS

PLUMBERS & PIPEFITTERS	25.63	6.10
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LIGHT COMMERCIAL :

All irrigation & lawn sprinkler	15.96	4.20
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ROOF0174A 10/01/1994

	Rates	Fringes
ROOFERS	13.30	1.99

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SHEE0049A 04/01/2003

	Rates	Fringes
REMAINING COUNTIES		

SHEET METAL WORKERS	23.65	8.14
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SHEE0049B 04/01/2003

	Rates	Fringes
LOS ALAMOS COUNTY		

SHEET METAL WORKERS	25.55	8.20
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SUNM1002A 08/11/1993

	Rates	Fringes
SPRINKLER FITTERS:		
Bernalillo, Los Alamos & Santa Fe, Counties	15.55	
Otero County	17.45	3.75
Remaining Cos. (Except Dona Ana)	16.06	2.95

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TEAM0492A 06/01/1993

Rates Fringes

TRUCK DRIVERS:

BUILDING CONSTRUCTION:

Zone I:

GROUP I	9.83	1.89
GROUP II	10.10	1.89
GROUP III	10.18	1.89
GROUP IV	10.30	1.89
GROUP V	10.35	1.89
GROUP VI	10.45	1.89
GROUP VII	10.55	1.89
GROUP VIII	10.69	1.89
GROUP IX	10.84	1.89

Zone II

GROUP I	11.58	1.89
GROUP II	11.85	1.89
GROUP III	11.93	1.89
GROUP IV	12.05	1.89
GROUP V	12.10	1.89
GROUP VI	12.20	1.89
GROUP VII	12.30	1.89
Group VIII	12.44	1.89
Group IX	12.59	1.89

Zone III:

GROUP I	12.08	1.89
GROUP II	12.35	1.89
GROUP III	12.43	1.89
GROUP IV	12.55	1.89
GROUP V	12.60	1.89
GROUP VI	12.70	1.89
GROUP VII	12.80	1.89
GROUP VIII	12.94	1.89
GROUP IX	13.09	1.89

BUILDING CONSTRUCTION:



Light Commercial Construction:

Zone I:

GROUP I	7.86	1.89
GROUP II	8.08	1.89
GROUP III	8.14	1.89
GROUP IV	8.24	1.89
GROUP V	8.28	1.89
GROUP VI	8.36	1.89
GROUP VII	8.44	1.89
GROUP VIII	8.55	1.89
GROUP IX	8.67	1.89

Zone II:

GROUP I	9.26	1.89
GROUP II	9.48	1.89
GROUP III	9.54	1.89
GROUP IV	9.64	1.89
GROUP V	9.68	1.89
GROUP VI	9.76	1.89
GROUP VII	9.84	1.89
Group VIII	9.95	1.89
Group IX	10.07	1.89

Zone III:

GROUP I	9.66	1.89
GROUP II	9.88	1.89
GROUP III	9.94	1.89
GROUP IV	10.04	1.89
GROUP V	10.08	1.89
GROUP VI	10.16	1.89
GROUP VII	10.24	1.89
GROUP VIII	10.35	1.89
GROUP IX	10.47	1.89

HEAVY CONSTRUCTION:

Zone I:

GROUP I	10.08	1.79
GROUP II	10.35	1.79
GROUP III	10.43	1.79
GROUP IV	10.55	1.79

GROUP V	10.60	1.79
GROUP VI	10.70	1.79
GROUP VII	10.80	1.79
GROUP VIII	10.94	1.79
GROUP IX	11.09	1.79

Zone II:

GROUP I	11.58	1.79
GROUP II	11.85	1.79

GROUP III	11.93	1.79
GROUP IV	12.05	1.79
GROUP V	12.10	1.79
GROUP VI	12.20	1.79
GROUP VII	12.30	1.79
GROUP VIII	12.44	1.79
GROUP IX	12.59	1.79

Zone III:

GROUP I	11.83	1.79
GROUP II	12.10	1.79
GROUP III	12.18	1.79
GROUP IV	12.30	1.79
GROUP V	12.35	1.79
GROUP VI	12.45	1.79
GROUP VII	12.55	1.79
GROUP VIII	12.69	1.79
GROUP IX	12.84	1.79

## TRUCK DRIVER (BUILDING & HEAVY CONSTRUCTION) CLASSIFICATIONS

### GROUP I:

Pickup 3/4 Ton and Under, Lubrication, Light Tire Repair and Washer, Swamper, 2 or 4 and up.

### GROUP II:

Dump or Batch Truck Under 8 C.Y.W.L.: Flat Bed (bobtail) 2 Ton and Under, Warehouseman including Material Check, Fork Lift Under 5 Ton MRC.

GROUP III:

Dump Trucks (Including All Highway and Off Highway) 8 up to 16 C.Y.W.L.C.; Water, Fuel or Oil Trucks Less Than 3,000 gal. Flat Bed (bobtail) Over 2 Tons.

GROUP IV:

Distributor Driver, Heavy Tire Repair, Lumber Carrier Driver, Young Buggy or Similar Equipment, Transit Mix or Agitator 2 or 3 Axle Bobtail Equipment, Scissor Truck, Bulk Cement Bobtail 2 or 3 Axle, Semi-Trailer Flat Bed or Van Single Axle Forklift 5 Ton and over M.R.C.

GROUP V:

Dumpsters and Dumpcrete Driver; Water, Fuel or Oil Trucks 3,000 to 6,000 Gallons; Lowboys and Light Equipment Driver; Euclid Type Tank Wagon Under 6,000 Gallons.

GROUP VI:

Vacuum Truck; Dump Trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII:

Transit Mix or Agitator Semi or 4 Axle Equipment Driver; Flaherty Truck Type Spreader Box Driver; Slurry Truck Driver Bulk Cement Driver; Semi-Doubles; 5 Axle Bobtail; Winch Truck

and "A" Frame; Dump Truck (including all Highway and Off-Highway) 22 CY up to 35 C.Y.W.L.C.

GROUP VIII:

Euclid Diesel Power Turnarocker; Terra Coba-DW20-Tourneau Pulls and Similar Diesel Powered Equipment when used to haul Materials and Assigned to a Teamster-Lowboy Heavy Equipment Driver; Water, Fuel and Oil Trucks 6,000 Gallons and Over Including Tank Wagon Drivers, Semi-Trailer Driver (Flat-Bed or Van Tandems); Light Equipment Mechanic; Dump Trucks

(Including All Highway and Off-Highway) 35 C.Y.W.L.C. and Over; Truck and Trailer or Semi-Trailer (Flated); eject all.

GROUP IX:

Lowboy (Heavy Equipment Double Gooseneck); Heavy Equipment Mechanic; Welder (Body and Fender Men).

TRUCK DRIVERS ZONE PAY BASING POINTS AND DEFINITIONS LISTED BELOW FOR BUILDING AND HEAVY CONSTRUCTION - BASING POINTS ARE AS FOLLOWS:

ALAMOGORDO, ALBUQUERQUE, ARTESIA, BAYARD, BELEN, CARLSBAD, CLOVIS, DEMING, ESPANOLA, EUNICE, FARMINGTON, GALLUP, GRANTS, HOBBS, LAS CRUCES, LAS VEGS, LORDSBURG, LOVINGTON, PORTALES, RATON, ROSWELL, RUIDOSO, SANTA FE, SANTA ROSE, SILVER CITY, SOCORRO, TAOS, TUCUMCARI

ZONE I

Projects within 15 miles from the starting points above

ZONE II

Projects 15 or more road miles but less than 35 miles from above, includes all of Los Alamos County

ZONE III

Projects more than 35 road miles, or more from above.

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FOOTNOTE:

**\*\*LIGHT COMMERCIAL DEFINITION**

Construction, erection, alteration, repair, modification, addition to or improvement in whole or in part of structures for which the major support system is wood frame construction and will also include all apartments over 4 stories, all convenience stores, fast food restaurants, automobile service stations &

motels up to 2 stories high.

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WELDERS - Receive rate prescribed for craft performing operation  
to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates  
listed under that identifier do not reflect collectively  
bargained wage and fringe benefit rates. Other designations  
indicate unions whose rates have been determined to be  
prevailing.

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can  
be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a  
position on a wage determination matter
- \* a conformance (additional classification and rate)  
ruling

On survey related matters, initial contact, including requests  
for summaries of surveys, should be with the Wage and Hour  
Regional Office for the area in which the survey was conducted  
because those Regional Offices have responsibility for the  
Davis-Bacon survey program. If the response from this initial  
contact is not satisfactory, then the process described in 2.)  
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

